## **JOB DESCRIPTION**

#### ARMED SECURITY GUARD (Confidential)

#### **QUALIFICATIONS:**

- 1. High school diploma or equivalent; valid New Jersey driver's license.
- 2. Retired Law Enforcement required. SRO Certification preferred.
- 3. Knowledge of security measures, fire prevention, and crowd control.
- 4. Ability to maintain order and to work with groups and individuals on matters of security and crisis management.
- 5. Required criminal history background check and proof of U.S. Citizenship or legal resident alien status.
- 6. Must possess a valid State of New Jersey carry permit for a firearm.
- 7. Physically and mentally fit to respond to security issues.

**REPORTS TO:** Security Director/Superintendent

#### JOB GOAL:

To provide security and protection for students, staff, and school property.

#### **PERFORMANCE RESPONSIBLITIES:**

- 1. Patrols district buildings and grounds to protect against illegal entry, acts of violence, vandalism, illegal drug activity, arson, and theft.
- 2. Conducts regular inspections of windows, doors, and other points of entry to ensure that they are secure.
- 3. Patrols school grounds to observe unauthorized persons or vehicles, parking violations, and overall security of the outside area including exterior lighting and emergency access routes.
- 4. Detains unauthorized persons; calls for police assistance in accordance with the district's security plan/crisis management plan.
- 5. Participates in the district's/school's emergency and crisis management plan as assigned.
- 6. Notifies police, fire department, or other appropriate authority of any situation requiring immediate attention.
- 7. Records all observations and conditions, and reports unusual occurrences or property damage to superiors and documents rule violations.
- 8. Submits written reports of all incidents of vandalism, violence, illegal drug activity, and security violations.
- 9. Performs related duties as assigned.
- 10. Shall assist in the construction of any yearly security assessment.
- 11. Shall act as liaison between local law enforcement and the district to allow for a productive resolution to any emergent situation or as directed by the Security Director.

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- 12. Shall have knowledge of all school grounds and buildings and be able to supply floorplans to law enforcement in the event of an emergency.
- 13. Shall help conduct staff workshops on safety and security measures.
- 14. Shall attend all mandatory active-shooter training courses as determined by the Security Director.
- 15. Shall perform any other duties as assigned by the district Superintendent.
- 16. Will help conduct staff workshops pertaining to safety and security.

## **TERMS OF EMPLOYMENT:**

Salary and work year to be determined by the Board of Education. This position is not recognized under the BEA union contract.

## **EVALUATION:**

Performance of this job will be evaluated annually in accordance with State law, administrative code, and the provisions of the Board's policy on evaluation of certified staff.

## **LEGAL REFERENCES**:

N.J.S.A. 18A:6-7.1 Criminal history record
N.J.S.A. 18A:16-1 Officers and employees
N.J.S.A. 18A:16-2 Physical examinations; requirement
N.J.A.C. 6:3-4A.4 Requirements of physical examinations
N.J.A. C. 6A:16 Programs to support student development
See Particularly:
6A:16-5.2 Emergency and crisis management plans
6A:16-5.3 Incident reporting of violence, vandalism, and substance abuse
N.J.A.C. 6A:24-1.4(i) Responsibilities of local (Abbott) district
See: In the matter of the 1999-2000 Abbott vs Burke Implementing
Regulations, N.J.A.C. 6:19A-1.1 et. Seq. 348 N.J. Super. 382
(App. Div. 2002)
N.J.A.C. 6A:24-6.1 Implementation of required programs in Abbott schools

Immigration Reform and Control Act of 1986, 8 U.S.C.A. 1100 et seq.

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